

BADGE is...

Brightview Associate Development Growth and Engagement

- ✔ Brightview's comprehensive job growth and personal development program
- ✔ More than promotion - BADGE's three pathways help associates reach goals related to education, promotion, and role expansion
- ✔ Open to ALL Brightview associates



FAQ

How do I access BADGE?

Visit BrightviewBadge.com or scan the QR code below!

Is there a waiting period to join BADGE?

No! You can visit the BADGE Educate pathway and fill out your Talent Profile anytime.

I'm part-time; can I join?

YES! BADGE is open to all associates!

Who can I talk to for more information about BADGE?

Talk with your manager, and visit our Contact Us page on the BADGE website to connect with other BADGE Ambassadors.

How do I get started?

- Talk to your manager or HR Business Partner!
- Complete your Talent Profile and browse the Educate pathway here:



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Educate



"My goal is to learn"

- ✓ Learning for personal & professional development
- ✓ On-demand learning available to all featuring curated bundles, book recommendations, videos, and more
- ✓ Features Brightview Financial Fitness powered by Truist Momentum financial confidence program

Explore our Educate Bundles

- 🕒 Time Management & Organization
- 💡 Problem Solving
- 👤 Motivation & Behavioral Change
- 🤝 Conflict Management
- 👨👩 Family Life
- 💬 Communication

Elevate



"My goal is promotion"

Associates and managers work together to create a structured development plan based on their desired promotion and current skills and abilities.

The Road to Promotion

1

Set Up Your TalentView Profile

2

Complete Assessments & Regional Meetings

3

Craft Elevate Plan

Extend



"My goal is to contribute on a broader level"



- ✓ Expanding your reach or knowledge within your role
- ✓ Participate in a company-wide, departmental, or community cross-functional project
- ✓ Opportunities could also include mentoring and/or training others, lateral transfers, stretch assignments, and more

Visit BrightviewBadge.com from any device!

